

Mid-level Competition & EU Associate

We are hiring!

Add **contrast** to your career.

contrast is an independent Belgian law firm advising clients on competition and EU law, corporate and M&A and commercial matters, complemented by expertise in dispute resolution and compliance.

Our competition & EU team specialises in complex antitrust, state aid, merger control and regulatory matters, assisting Belgian and international clients across a broad range of sectors.

To support the continued growth of our competition and EU law practice, we are looking for an associate with 4 to 5 years of relevant experience and an excellent command of French, Dutch and English. You will work closely with the partners, take early responsibility for complex matters and contribute to the further development of our French-speaking practice.

Why join **contrast**?

Make an impact

- Work directly with clients and take meaningful responsibility from day one.
- Play an active role in the further growth of our specialised competition and EU law practice.
- Work on high-profile Belgian and international matters.

Continue to grow

- Follow a personalised career path based on an individual business plan tailored to your ambitions and strengths.
- Benefit from continuous investment in professional development through legal and soft skills training.
- Gain exposure to a broad range of industries, clients and competition law issues.
- Contribute to publications, books, seminars, workshops and academic initiatives.

Enjoy the journey

- Join a collaborative and entrepreneurial team built on trust, respect and flexibility.
- Take part in regular social and team activities organised by our ESG and Vibes team.
- Benefit from flexibility and a strong focus on sustainable professional growth.

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Your role

As a competition & EU associate, you will advise Belgian and international clients on a broad range of competition, regulatory and EU law matters.

Your work will include:

- Advising on Belgian and European competition law matters, regulatory and EU law matters, including cartels, abuse of dominance and state aid;
- Assisting clients in merger control procedures and regulatory filings;
- Contributing to compliance programmes, audits and trainings;
- Representing clients before competition authorities and courts;
- Coordinating matters and managing client relationships with a high degree of autonomy;
- A unique opportunity to play an active role in expanding our presence in the French-speaking market.

Your profile

You combine strong legal expertise with sound judgement, professional maturity and genuine team spirit. You:

- Hold a Master's degree in Law;
- Have 4 to 5 years of experience in competition and EU law;
- Are fluent in French, Dutch and English;
- Possess strong technical expertise and analytical skills;
- Translate complex legal questions into pragmatic and business-oriented advice;
- Communicate confidently with clients, authorities, counterparties and advisers;
- Enjoy taking ownership and working independently;
- Are interested in contributing to the growth of our dynamic and entrepreneurial French-speaking practice;
- Combine ambition with a practical and collaborative mindset;
- An LL.M. degree and/or international study experience is an asset.

Offer

At **contrast**, we believe excellent legal work should be intellectually challenging, practically relevant and enjoyable to do.

In addition to the challenging and rewarding work, we offer:

- A competitive remuneration package aligned with your experience including bonus opportunity and annual remuneration review;
- A hybrid working arrangement reflecting your level of experience and autonomy;
- An individual business plan, supported by an annual performance and development review;
- Continuous legal and soft skills training;
- Direct client exposure and meaningful responsibility;
- A collaborative environment where entrepreneurial initiative is encouraged and recognised.



Interested?

Please send your CV to ✉ **joinus@contrast.law**.

For questions about this position, feel free to contact:

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